

WE ARE HIRING!

PATHOLOGIST.

ABOUT US.

Dr. Rasik Kantaria Jalaram Medical Services (RKJMS) is a **Level 4 outpatient healthcare facility** located in Parklands, Nairobi. The facility is committed to providing accessible, affordable, and high-quality healthcare through a wide range of outpatient and day-care medical services. RKJMS offers comprehensive services including specialist consultations, diagnostic imaging, laboratory services, pharmacy, dialysis, chemotherapy, endoscopy, dental care, physiotherapy, ophthalmology, and day-care surgery. Guided by its motto, "*Huduma kwa Heshima – Service with Dignity*," RKJMS is dedicated to delivering patient-centred care with professionalism, compassion, and clinical excellence.

JOB SUMMARY

The Pathologist will provide high-quality pathology services, ensure accurate, timely and clinically relevant diagnostic results while supporting patient care, laboratory quality and clinical decision-making.

KEY RESPONSIBILITIES.

- 1) Provide specialist interpretation, validation and reporting of laboratory investigations.
- 2) Oversee diagnostic services including hematology, clinical chemistry, microbiology, immunology and molecular diagnostics. Experience in Histo-cytopathology will be an added advantage.
- 3) Communicate critical and clinically significant results promptly to treating clinicians. Provide clinical consultation on appropriate investigations and interpretation of complex results.
- 4) Ensure compliance with laboratory SOPs, quality standards, regulatory and accreditation requirements of KENAS and SANAS.
- 5) Monitor quality control, turnaround times, critical results and laboratory performance indicators.
- 6) Monitor and supervise participation in external quality assurance programs.
- 7) Participate in laboratory audits, incident investigation and continuous quality improvement.
- 8) Support antimicrobial stewardship and patient safety initiatives.

- 9) Participate in multidisciplinary clinical meetings, CME's and collaborate closely with other clinicians while providing training, mentorship and professional development for laboratory and clinical staff.
- 10) Contribute to service development, audits and evidence-based practice.

EDUCATION AND EXPERIENCE

- 1) MBChB or equivalent degree from a recognized institution.
- 2) MMed or equivalent degree in General pathology/cinical pathology.
- 3) Registered with **KMPDC** and recognized as a specialist.
- 4) Valid current practicing license.
- 5) At least five years post-specialization experience in a hospital or accredited laboratory.

SKILLS AND COMPETENCIES

1. Strong diagnostic and clinical judgement
2. Commitment to quality and patient safety
3. Excellent communication and teamwork
4. Leadership and problem-solving skills
5. Attention to detail and professional integrity
6. Commitment to continuous improvement

HOW TO APPLY

If interested, please submit your CV and relevant credentials to: - recruitment@jalaramnairobi.org

Deadline: **September 5th, 2026**

EQUAL OPPORTUNITY STATEMENT.

Dr. Rasik Kantaria Jalaram Medical Services (RKJMS) is an equal opportunity employer and is committed to promoting diversity, equity, and inclusion in the workplace. We do not discriminate against applicants or employees based on race, ethnicity, religion, gender, marital status, disability, age, nationality, political affiliation, or any other status protected under Kenyan law. All qualified applicants will receive fair consideration for employment based solely on merit, competence, and organisational needs.